ELO FORUMS ONLINE

2020

WINNIPEG/NOV9

NICOLA W E A L T H

For over 25 years, Nicola Wealth has helped accomplished families and entrepreneurs across Canada navigate their wealth planning to build legacies with purpose.

For information, contact:

Richard (Rick) J. Goossen rgoossen@nicolawealth.com 778-628-5131





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AGENDA

SPEAKER/TOPIC DESCRIPTION

12:45		1:00	DM
12.45	_	1:00	PM

FORUM GROUP TIME - GROUP ORIENTATION

RICK GOOSSEN INTRODUCTION

1:15 - 1:45 PM

JERRY BOWYER

RETHINK: ECONOMY - GLOBAL

1:45 - 2:15 PM

RON HAIK

RETHINK: ECONOMY - CANADIAN

2:15 - 2:45 PM

BRIAN GRIM

RETHINK: DIVERSITY / INCLUSION

2:45 - 3:15 PM

NETWORKING "BREAKOUTS"

3:15 - 3:45 PM

SCOTT RAE

RETHINK: FAITH

3:45 - 4:15 PM

ROB WILDEBOER

RETHINK: INNOVATION

BARRY REMPEL RETHINK: LEADING

4:15 - 4:45 PM

BILL FOO RETHINK: RELATIONSHIPS

4:45 - 5:15 PM

RICK GOOSSEN

5:15 - 5:30 PM

CONCLUSION / WRAP

5:30 - 5:45 PM

FORUM GROUP TIME - GROUP REVIEW

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Freedom From Addiction Starts Here



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SUPPORTERS







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CHAIRMAN, ADVISORY BOARD

Dr. Richard (Rick) J. Goossen

Nicola Wealth, Vancouver & Toronto

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ELO RESOURCES

The **ELO** Website gets approximately 100,000 unique visitors and 750,000 total hits per year!

We have a wide range of resources for Christian marketplace and entrepreneurial leaders

Blog Posts
230

Webinars

Network Subscribers

> 4,000

10 in 2 Entrepreneurial Leader Video Profiles

14

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Conference Videos

20

20 Marketplace Leader Series

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LET'S DO THIS!

01

CONNECT

Connect before and and after the event with your Forum Group. You will meet 10 new people during the networking breakout sessions.

02

ENGAGE & INTERACT

You have a front row seat to ask questions of all our presenters, engage in the live Q&A and chat with other attendees throughout the event.

03

LEARN

Take this opportunity to learn from our local and international speakers. You will also get access to the recordings from all three events from attending this one.

ELO FORUMS ONLINE

WHAT IS THE ELO NETWORK?

Christian marketplace and entrepreneurial leaders want to be equipped and affirmed in their calling. The Entrepreneurial Leaders

Organization (ELO) provides opportunities for personal and professional development via cutting-edge research and top-caliber teaching from around the world.

ELO originated in 2005 as an outgrowth of **Dr. Richard (Rick) Goossen**'s activities as a practitioner, academic and communicator focused on Christian entrepreneurial leadership.





CONNECT, EQUIP & CELEBRATE

CONNECT – unite all who are interested in a Christian-based approach to entrepreneurship.

EQUIP – provide substantive and meaningful content.

CELEBRATE – share first-hand stories of entrepreneurs to motivate others to greater difference-making.

ELO has held over 50 successful events in Vancouver, Toronto, Calgary, Winnipeg, Edmonton, Hong Kong & Singapore. founded the Entrepreneurial Leaders Institute at the University of Oxford, developed a highly-visited website (ELONetwork.org) and recently held a series of cutting-edge webinars attended by audiences from around the world.

The ELO Forums have always been a catalyst to connect, equip and celebrate Christian entrepreneurial leaders.

As an outgrowth of the global environment and circumstances, ELO is launching the ELO Forums Online for 2020 which will facilitate connection, engagement and learning between peers, speakers and sponsors.



LONET WORK. ORG

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Dr. Richard (Rick) J. Goossen serves an extensive network of high net worth entrepreneurs and family/business owners, built over decades of client contributions, collaboration, research, lecturing and volunteering. Rick is a sought-after strategic counsel and chair/advisory board member. He works at **Nicola Wealth**, the fastest-growing independent wealth management firm in Canada, where he focuses on business development and being a liaison between his network and the extensive resources of Nicola Wealth.

Rick is Chairman, ELO Group, which includes three related entities. First, there is **ELO Counsel**, which provides strategic and succession/transition advisory services for high net worth entrepreneurs and family business owners. Second, there is **ELO Network** which has hosted over 60 ELO Forums around the world since 2005. Thirdly, Rick is the Founder and Director of the **Entrepreneurial Leaders Institute**, which in collaboration with Wycliffe Hall, University of Oxford offers the highly-acclaimed "**Entrepreneurial Leaders Programme**" each August, which attracts business leaders from around the globe.

Rick has extensive experience doing business in Asia and previously worked in Hong Kong for five years. He is a professional public speaker. He has taught entrepreneurship, entrepreneurial finance, strategic management, business law, international business and ethics as an adjunct professor (BBA and MBA programs) and guest lecturer at universities around the world. Rick has edited five books and authored six books related to entrepreneurship. Two of the books he authored are available in six translations.

In terms of credentials, Rick earned a Ph.D. from Middlesex University, London, UK; a Masters of Law (LL.M.) from Columbia University, New York City; a Bachelor of Laws (LL.B.) from McGill University, Montreal; and a Bachelor of Arts (B.A.) (Hons.) (First Class) from Simon Fraser University, Vancouver. With respect to professional credentials, Rick was admitted as Barrister and Solicitor of the Province of British Columbia, Canada and voluntarily withdrew his membership to focus entirely on business pursuits.



ng Sense of the Markets

Jerry will help us make sense of the markets. He will analyze the economic dynamics of the COVID-19 situation, which will provide a great platform for business leaders planning their next moves. The US election will have occurred (though possibly not fully resolved with respect to ballot counting) and Jerry will provide his keen insights on how the political situation impacts the economy.

Jerry Bowyer has compiled an impressive record as a leading thinker in finance and economics. He worked as an auditor and a tax consultant with Arthur Anderson, Federated Investors, and consulted in various privatization efforts for Allegheny County, Pennsylvania. He founded the influential economic think tank, the Allegheny Institute, and has lectured extensively to university, business and civic groups.

He has been a member of three investment committees, among which is Benchmark Financial, Pittsburgh's largest financial services firm. Jerry is a regular commentator on Fox Business News and Fox News and was a Forbes columnist. He was formerly a CNBC Contributor, has guest-hosted "The Kudlow Report", and has written for CNBC, National Review Online, The Wall Street Journal as well as many other publications. He is the author of The Bush Boom and more recently The Free Market Capitalist's Survival Guide, published by Harper Collins. Jerry is the Chairman of Bowyer Media, which produces the television program Pennsylvania Newsmakers and various programs on 1360 am (WMNY) Pittsburgh's Business Talk Radio.

Jerry consulted extensively with the George W. Bush White House on matters pertaining to economics. He has been quoted in the New York Times, The Wall Street Journal, Forbes Magazine, The International Herald Tribune and various local newspapers. He has been a contributing editor of National Review Online, The New York Sun and Townhall Magazine. Jerry has hosted daily radio and TV programs and was one of the founding members of WQED's On-Q Friday Roundtable. He has guest-hosted the Bill Bennett radio program as well as radio programs in Chicago, Dallas and Los Angeles.

His recent book is titled, <u>The Maker Versus the Takers: What</u> <u>Jesus Really Said About Social Justice and Economics</u> (<u>Fidelis</u>, 2020).

Jerry is a Lay Eucharistic Minister in the Episcopal Church and lives in Pennsylvania with his wife, Susan, and the youngest three of their seven children. He has been a regular and popular presenter at the annual Kingdom Advisors Conference.



With the recent US election; the outcome, is very significant. Ron Haik will discuss the big picture and how it impacts Canadians individually: politics, pandemics and investments. Where to now? What are the economic factors that will impact the next 12 months? Throughout history we experience monumental periods of time and, as we reach the end of the year, there is no question that 2020 marks a turning point in many regards; economically, politically and socially.

Ron Haik is the Senior Financial Advisor <u>Nicola Wealth</u>'s Toronto office, with over 25 years of experience in the financial services industry. He has gained a breadth of experience working with some of the world's largest financial institutions in multiple jurisdictions advising clients in a variety of roles in the areas of domestic and offshore planning for the high net worth segment.

Prior to joining Nicola Wealth, Ron spent 10 years as Vice-President of Investment Advisory Services at a Wealth Management Division of an association. He led a national team of 15 advisors who provided comprehensive financial planning solutions for the Canadian dental community responsible for approximately \$1 Billion.

Ron's unique experience working in the private banking world both internationally and domestically gives him critical strategic insight into his high net worth client's financial issues and needs. Ron is a seasoned lecturer at industry and association conferences, seminars and post-secondary schools across Canada, as a subject matter expert on investments and planning for incorporated professionals and high net worth clients. Ron holds an MBA with a double-major in finance and financial services from the Schulich School of Business.

Married with four kids and two dogs, when not working Ron can be found running on the trails and streets of Toronto or wherever his travels take him.



Brian Grim will talk about the importance of diversity in the workplace. He will provide context for the overall trends of diversity, why it is important, and the advantages it provides to companies. Further, he will then talk about how faithfriendly workplaces are an important part of diversity. He will provide some suggestions as to how Christian leaders can navigate creating an inclusive work environment.

Brian Grim, PH.D. is the President of Religious Freedom & **Business Foundation**, Washington, DC. The mission of the Religious Freedom & Business Foundation is to, "educate the global business community about how religious freedom is good for business and engages the business community in joining forces with government and non-government organizations in promoting respect for freedom of religion or belief." The Foundation is the first organization dedicated to educating businesses about why religious freedom will enable them to be more productive and successful, and how they can effectively incorporate religious freedom in their strategic business plans for the benefit of their stakeholders, their employees and society.

Brian is a leading scholar on international religious demography and the socio-economic impact of religious freedom. He has extensive international experience and is a TEDx speaker and a speaker at the World Economic Forum's Annual Meeting in Davos. Brian's recent research finds that religion contributes \$1.2 trillion to the U.S. economy annually, more than the combined revenues of companies including Apple, Amazon and Google.

He is the recent chair of the World Economic Forum's faith council and he works closely with the United Nations Business for Peace platform.

Brian is an affiliated scholar at Baylor University, Boston University, Georgetown University, and the Freedom Forum Institute and is a Penn State alumnus.

Brian is the author of numerous works including: The Price of Freedom Denied (Cambridge), World Religion Database (Brill), World's Religions in Figures (Wiley) and Yearbook of International Religious Demography (Brill).





ELO Oxford

Entrepreneurial Leaders Institute



ENTREPRENEURIAL LEADERS PROGRAMME

Oxford, August 15-21, 2021

A world-class transformative experience for Christian marketplace and entrepreneurial leaders



www.ELOOxford.com

Offered by the Entrepreneurial Leaders Institute in collaboration with Wycliffe Hall

WELCOME

The "Entrepreneurial Leaders Programme" ("ELP"), launched in August 2018, has been an outstanding success since inception! The ELP combines a clear curricular focus, great instructors, outstanding cohort and an exceptional ambience—together creating a unique experience.

The ELP is a one-week intensive and transformative experience for Christian marketplace and entrepreneurial leaders from around the world.

The goal of the ELP is to equip successful Christian marketplace and entrepreneurial leaders to leverage their resources for greater difference-making in their respective spheres of influence such as business, church, non-profits and society.



Are you successful in many areas of your life and yet you have a yearning to expand your difference-making potential, to make your life count, and to build a spiritual legacy? If so, this programme is for you.

The ELP is targeted towards entrepreneurs, owners and senior leaders of for-profit businesses with a minimum of 10 years' track record of success. The ELP provides a dynamic and interactive environment, with learning from world-class instructors and from a global and diverse cohort of peers.

The ELP integrates guest presenters from Oxford (including Wycliffe Hall) and from around the world. The ELP content is rooted in decades of experience, extensive research and many years of practical application.

The Entrepreneurial Leaders Institute offers the ELP in collaboration with Wycliffe Hall, a Permanent Private Hall of the University of Oxford. The Entrepreneurial Leaders Institute is part of Entrepreneurial Leaders Organization (ELO) (www. ELONetwork.org), which has an unmatched track record of excellence in executive education programmes & events.

In addition to world class instruction, the ambiance of Oxford is inspiring for ELP participants. The 850-year old university city with its fabled spires and medieval colleges, along with various other attractions, is unmatched in the world.

The bottom line: there is no equivalent to this high level Christian leadership education at Oxford provided through the ELP. We invite you to join a community of global difference-makers.

Dr. Richard J. Goossen

Director
Entrepreneurial Leaders Institute
Oxford

ENTREPRENEURIAL LEADERS PROGRAMME

Foundations & Modules

The Entrepreneurial Leaders Programme (ELP) is a world class entrepreneurial leadership development programme structured around a personal strategic plan for difference-making. We want each participant to be inspired and energized for greater difference-making. We believe that difference making is enhanced through a combination of entrepreneurial and leadership skills. Entrepreneurship is about doing something new, unique and different with a practical application. Leadership is about influence. When these two factors are combined, there is potential for exponential impact. The ELP is rooted in extensive research, best practices and practical application.

Program Foundations:

- 1. Careful Selection all participants are carefully selected as Christian owners / leaders of businesses, with an average of at least 10 years' experience.
- 2. Personal Strategic Plan each participant will leave with a highly personal strategic plan based on their specific difference-making objectives.
- 3. Peer Leadership and Interaction Leaders learn with others which provides opportunity for ongoing encouragement and input in a confidential, continuous and intentional environment of peer learning.
- 4. World Class Instructors our world-class faculty are trainers and practitioners who bring a unique mix of expert knowledge and real life experience.





PARTICIPANT FEEDBACK

The Entrepreneurial Leaders Programme (ELP) was in the words of participants "life-changing", "a great experience", "a home run", "fantastic", a "once-in-a-lifetime opportunity", and a "smashing success!" In short, The ELP met and exceeded all expectations. The goal was to plant a seed of a programme that will become a centre for the education of marketplace and entrepreneurial leaders from around the world to transform their thinking, propel their difference-making, enhance their connectibity and implant a sense of linkage with the past and a desire to shape the future. We believe that was accomplished.

"ELO Oxford program provides an opportunity to reflect deeply on how your vocation, family and faith fit together. Having world class instruction and unique experiences are just the icing on the cake. Great practical takeaways for improving your personal impact. Rekindled a love of learning."

– Justin Currie, CPA, Principal, Legacy Business Advisory Services (Oxford ELP 2019)

"I would definitely recommend the ELP at Oxford to business leaders who are interested in a better understanding of how God is working in them in their workplace. It is inspiring to closely connect with such a group of high-level Christian entrepreneurs."

- Glenn Hofland, President, John G. Hofland Ltd. (Oxford ELP 2018)

"I came to Oxford somewhat apprehensive of being in a level of learning where I might feel uncomfortable with the quality of teaching or not feeling accepted, but the opposite was true. Everyone was very open and accepting as well as supportive. I would highly recommend the Oxford ELP and encourage anyone who is cautious to embrace the opportunity and see for themselves the high caliber of teaching and encouragement they will receive."

Larry Dyck, President, Jade Transport (Oxford ELP 2019)

"I will make recommendations—and already have."

Rob Wildeboer, Executive Chairman, Martinrea
 International Inc. (Oxford ELP 2018)

"Attending the Oxford ELP was a great revelation for myself. There were questions that I came in with that were answered. I was reassured that what I was doing was right and worth fighting for and I was encouraged to continue to be doing what I am doing. God has called us to be servants in all aspects of His plan. Seeing the fight that Wycliffe Hall has in a secular society makes our own challenges seem yet so small. We need the intelligence and experience to effectively defend Christian Faith in all walks of life and ELO Oxford helps you connect with many business leaders to help support that mission."

– Andrew Hordyk, President, Arborwood Tree Service

"I left the Oxford ELP having grown and been challenged. The interaction with world-class speakers and networking with colleagues who face similar challenges to me were both enriching."

(Oxford ELP 2019)

- Ralph Loewen, President and CEO, Itergy, (Oxford ELP 2018)

"The quality of the course and the interaction with other participants exceeded my high expectations. It was excellent, not only for content, but also the informal discussions."

 Robert Graham, President, Redeemer University College (Oxford ELP 2019)

FOR FURTHER INFORMATION

For further information or an Application for Admission please contact Director, Entrepreneurial Leaders Institute, E: Admin@ELONetwork.org

Forget what you thought you knew about church planting.

What if your next calling was to lead a church?

Find out more about one of Canada's most dynamic national church movements.

thisisvillagechurch.com/churchplanters



GETTING HELP FOR ADDICTION ISN'T EASY

It takes courage, determination and willingness to admit you can't do it alone. Adult and Teen Challenge is a Christian organization that offers a long term residential program and community support groups to help men and women find Freedom from addiction. We teach biblical principles as solutions to life controlling issues.

Monies is raised through our Super Thrift and our vehicle donation program help put hope within reach of people like Charlotte. Thanks for your support.

ELO Group

Counsel

Network

Institute

"helping family business owners & entrepreneurs succeed"



Freedom From Addiction Starts Here





The COIVD-19 pandemic has spiritual implications and not just an economic impact. The pillars of people's lives have been shaken. Health and economic concerns abound. Will I get sick? Will I lose my job or, worse yet, my career? People's faith is impacted. Where is God in the midst of suffering in a pandemic? Should we be waiting to return to normal? Or, instead, should we be focused on living through the present circumstances as well as possible. Scott will share some thoughts on rethinking how Christian leaders can effectively impact the marketplace in the present circumstances.

Scott B. Rae is Senior Advisor to the President, <u>Biola</u> <u>University</u>, Dean of Faculty and Professor of Christian Ethics at Talbot School of Theology, Biola University, La Mirada, CA.

He has a BS in Economics from Southern Methodist University, a Th.M. from Dallas Theological Seminary and a Ph.D. from the University of Southern California. His primary interests are in bioethics and business ethics, dealing with the application of Christian ethics to medicine and the marketplace.

He is the author of 14 books, including Moral Choices: An Introduction to Ethics (Zondervan, 4th edition, 2009), Outside the Womb: Moral Guidance for Assisted Reproduction (Moody, 2010, with D. Joy Riley, MD), Business for the Common Good: A Christian Vision for the Marketplace, (IVP Academic, 2010, with Kenman L. Wong), Beyond Integrity: A Judeo-Christian Approach to Business Ethics (Zondervan, 3rd edition, 2012), and Doing the Right Thing (Zondervan, 2013), a companion book to the film series written and produced by the late Chuck Colson. He has articles in various journals, including the Linacre Quarterly, National Catholic Bioethics Quarterly, Southern California Review of Law and Women's Studies, and the Southern Baptist Journal of Theology.

He has consulted with several southern California hospitals in ethics for 15 years. He is a fellow of the Center for Bioethics and Human Dignity and the Wilberforce Forum.





Rob believes that challenges bring opportunities and this is one of them. Shortly after the pandemic began, he laid off 13,000 of 17,000 employees. He has navigated the challenges and is now back at close to full capacity. This situation has shown a lot of people that they are not in control of what they think they are. This has been a real game-changer at least in that thinking. Rob will discuss his lessons on how to innovate in challenging times and seize the opportunity.

Rob Wildeboer is the Executive Chairman and Co-Founder of Martinrea International Inc. (TSX: MRE) in Vaughan, ON.

Mr. Wildeboer was previously a partner of Wildeboer Dellelce **LLP**, a law firm that practices corporate, securities and tax law that he co-founded in 1993, and he remains Counsel to the firm. Prior to this, he was a lawyer with Stikeman, Elliott; an associate professor of law at Osgoode Hall Law School, where he taught corporate law and corporate finance; and a regulator with the Ontario Securities Commission.

Mr. Wildeboer is Vice-Chairman of the Auto Parts Manufacturers Association (APMA); a director of the Canadian Automotive Partnership Council (CAPC); a member of the Ontario Manufacturing Council; a member of the Economic Advisory Council to the Minister of Finance of Canada; and Chair of the CEO Manufacturing Advisory Council.

Mr. Wildeboer has been a director or adviser with numerous charitable organizations. He is Chair of Cardus, a faith-based think tank. He was also Chair of the Macdonald-Laurier Institute for eight years and is currently on their Advisory Board. He has been on the Ontario Advisory Board for Entrepreneurial Leaders Organization (ELO) for the past several years now.

In 2012, Mr. Wildeboer received the Queen Elizabeth II Diamond Jubilee Medal, in recognition of his contributions to Canada. In 2018 he was presented with the "Entrepreneurial Leaders Award" at the ELO Forum in Toronto.

Mr. Wildeboer holds an undergraduate degree from the University of Guelph, a law degree from Osgoode Hall Law School, an MBA from York University, and an LLM from Harvard University.





The travel industry has been thrown into turmoil as a result of the COVID-19 pandemic. Winnipeg's airport, a well-run and innovative organization, has been severely disrupted. How to lead in unique and challenging times? A big challenge for leaders is how to make economic adjustments, pivot, and to rethink existing practices. Is there a "new normal" or is it a matter of starting over again? Barry Rempel will discuss his faith and entrepreneurial journey and offer insights on rethinking leadership in the midst of an ongoing COVID-9 pandemic.

Barry Rempel has served as President & CEO of Winnipeg Airports Authority Inc. (WAA) since April 2002. Under Barry's leadership and with a strong commitment to customer and community service, the airport campus has transformed. Home to Canada's greenest major air terminal and tenants such as Standard Aero, Canada Post, General Electric, and more, the campus is the core of Winnipeg's budding Airport City.

Barry has a long-serving career in aviation – with 40 plus years in the field. Prior to joining Winnipeg Airports Authority, he was President & CEO of Tradeparks Development Corp., the land/business development subsidiary of the Calgary Airport Authority. He also served as Chief Executive for two Canadian Airlines International operating divisions: Cargo and Canadian North.

Currently, he serves as a Director of the Canadian Airports Council and SRG Security Resource Group, in addition to Churchill Transportation Inc. and is a member of the RCAF Commander's Council. He is a member of Airports Council International-North America, and the Business Council of Manitoba, including Chair of the Northern Task Force. In 2012, Barry accepted the role of Chairing the Winnipeg Art Gallery's Inuit Art and Learning Centre Capital Campaign. He is a member of the Manitoba Chambers Policy Committee, the Winnipeg Chamber Leaders Council and the Canadian Chamber Northern Committee. He was appointed to the Board of Directors of Economic Development Winnipeg in 2019.

Barry serves as Honorary Colonel of the Royal Canadian Air Force, initially for 17 Wing Winnipeg from 2007 through June 2012, and on October 12, 2012, he was appointed first-ever Honorary Colonel of 1 Canadian Air Division. 1 Canadian Air Division is the source of airpower provided by the Royal Canadian Air Force to the operational commands of the Canadian Forces. In 2017, Barry was presented with the Honorary Air Marshall Award by the Air Cadet League of Canada (Manitoba) for exceptional personal achievements which have motivated and inspired the youth of Manitoba.



Connecting with and learning from others is part of the faith and entrepreneurial journey. Everyone has benefitted from great relationships or perhaps underperformed without them. Wise input is highly valued. Bill will talk about the benefits of great peer interaction. In light of our present situation, he will focus on two key points: (1) the importance of in-person interaction/blessing to combat spiritual lethargy; and (2) dealing with the economic storm / disruption and the need for connecting. This is not the time to be isolated.

Dr. Bill Foo has over 30 years' experience in financial services in Asia (1983-2015). He was CEO, ANZ Singapore for 12 years, running the bank with about 2,100 staff as one of the largest banks based in Singapore. He was Vice-Chairman ANZ South Asia for 4 years, Southeast Asia Head of Investment Banking and President of Schroders Indonesia for 6 years and was with Citibank/Citicorp (Director) & Bank of America (AVP) for 10 years. His previous directorships included International Enterprise (Singapore's Trade Agency, chairing the Audit, Finance Committees) and Temasek Life Sciences.

Bill is currently Chairman of Tung Lok Group, with about 30 restaurants in Singapore and the region. He is a Senior Advisor at Bank of Singapore (one of Asia's largest private banks with over US\$100 billion in assets under management, part of the OCBC Bank group). He is a Director of Kenon Holdings (NYSE listed) with interests in power and shipping in Israel and autos in China. He is Lead Director and Chair of Audit Committee of CDL Hospitality (c20 hotels with US\$2.3 billion in assets) and Mewah Intl (US\$3.0 billion Agri turnover company). He is Director of Tower Capital PE (where Tower owns c72% of Eu Yan Sang Chinese Medical – one of the region's largest Chinese medical chains, 50% of PTC Logistics and a portfolio of property, hotel and education businesses and assets).

Bill is presently Chairman Salvation Army Singapore/South Asia (one of the largest charities in Singapore/South Asia), Chairman, past Chairman of Heartware Network after a 6year term (one of the largest youth charity organizations in Singapore), Chairman, CEO Forum Fellowship.

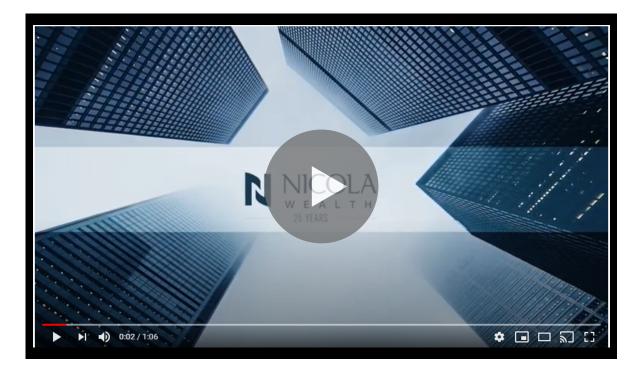
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THE VIRTUAL MEETING PLACE

MEET OUR SPONSORS!

NICOLA WEALTH



Nicola Wealth is an independent advisory firm that offers a combination of sophisticated wealth planning and investment management for affluent families, entrepreneurs and foundations across Canada. Nicola has \$7.3 billion in assets under management, a 99% client retention rate and 4 of 5 new clients come through referrals.

Nicola is unique in the industry due to its combination of integrated planning, diversified portfolios beyond stocks and bonds, consistency and stability regarding wealth building, and trusted relationships with clients.

Richard (Rick) J. Goossen rgoossen@nicolawealth.com



THE VIRTUAL MEETING PLACE

MEET OUR SPONSORS!





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Since 1925, Providence has been graduating leaders with character and knowledge who serve in business, science, industry and non-profits in Canada and around the world. We have more than 20 University College majors such as Aviation, Christian Education, Business, Biology, Health Science, Psychology, TESOL and more. You can graduate with a Bachelor degree in Arts (BA), Science (BSc), Business Administration (BBA) or Theology (BTh). Your story starts here. Learn more at prov.ca.

QUARKS [7] Urban trail



Founded in 1977, Quarks and Urban Trail is a family owned Canadian shoe company selling desired and quality brand names.

Starting with one store in a small strip mall in Winnipeg, we have grown to 35 locations ranging from British Columbia to Ontario. Our company is proudly based out of Winnipeg and is still owned by the founding families.

Our mission statement sums up our customer service philosophy perfectly, "Treat customers in such a way that they will want to return often". The goal of our company is to provide a top-notch combination of quality, selection, excellent service, and comfortable footwear that fits the way it should, looks great, and wears well!

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ΙN WITH **EVERY** CANADIAN Z

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THE VIRTUAL MEETING PLACE

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Freedom From Addiction Starts Here



260 Jean Marc Ave Sunnyside, MB R5R 0E6 (204) 949-9484 Info@teenchallenge.tc



With roots going back over 60 years Adult & Teen Challenge is a world-renowned program for individuals struggling with addiction. Residential clients are provided supervision, work training, academics, counselling and more. Other services offered include; non-residential & family support groups, youth/school drug awareness presentations, meals and support to those living on the streets, employable job skills training and assistance finding employment.



Located in Whitby, Ontario, Predictive Success Corporation® is a Certified Partner of The Predictive Index®, a privately held international management consulting company with headquarters in Massachusetts, USA. Predictive Success' consultants work in Toronto, Winnipeg, Edmonton, Calgary, Regina, Saskatoon, Vancouver, Halifax, St. Johns, Drummondville, Montreal, Quebec City, New York, and Buffalo.

Predictive Success empowers leaders with the data and skills to maximize their investments in their people. Through a comprehensive solution of proven talent management methodologies, knowledge sharing programs, and an integrated technology platform, we enable individuals and organizations to optimize their performance.



info@predictivesuccess.com

ELO PEER ADVISORY GROUPS CHRISTIAN BUSINESS LEADERS

ELO Network

ELO Peer Advisory Groups integrate a new technologydriven approach to deliver the highest value and most time-effective experience for network members.

Peer Input

Groups will have 10-14 CEOs, business owners, entrepreneurs & senior executives, who will be grouped accordingly. Our technology-driven model facilitates the grouping of individuals, as we don't have geographical constraints. Diverse regional, national, and even international perspectives can be integrated into the group.

1:1 Coaching

Expert chairs provide 1 hour of one-to-one coaching every second month to dig deeper into specific issues members may be facing. Group chairs are not solely drawn from the locality.

Expert Guest Presenters

ELO will provide expert presenters from around the world. Learning sessions are recorded and available. The Learning Session and the Group Session will alternate on a monthly basis over a 10-month period.

Member Events

In-person gatherings are integrated through regular ELO Forums and the Entrepreneurial Leaders Programme.

Unique Content & Resources

ELO is based on the collective wisdom of professional and trained educators (who have taught at Oxford, Harvard, McGill, etc.) who deliver world-class executive education to high-level leaders.



ELO PEER ADVISORY GROUPSRequest For Information >>

Tessa Needham

Tessa@ELONetwork.org
Programs & Events Manager,
ELO Network

CONTACT



TESSA NEEDHAM

Programs & Events Manager Tessa@ELONetwork.org 604.782.8330